

7.1.1 Annual Gender Sensitization Action Plan

“Women’s Empowerment” being at the core of “Institutional Distinctiveness” of Raniganj Girls’ College, different measures are planned and executed with the sole aim to promote gender equality, sensitize the students about different gender issues and create an environment of inclusion and harmony.

Discussion of Gender Issues within the Curriculum

Discipline	Paper Name/ Name of the Topic	Semester
Bengali	Birangana Kavya by Michael Madhusudan Dutt	BA Hons in Bengali (Semester III)
Bengali	Chokher Bali by Rabindranath tagore	BA Hons in Bengali (Semester IV)
Bengali	Paribarik Naree Samosya by Annada Shankar Ray	BA Hons in Bengali – Discipline Specific Elective (Semester V)
Urdu	Taneese Adab (On Feminism)	MA in Urdu (Semester IV)
Economics	Development Economics (Unit -1: Gender Development Index, Gender Empowerment Measure)	BSC Honours in Economics (Semester III)
English	Contemporary India: Women and Empowerment	BA Honours in English (Semester I: Generic Elective)
English	Literature and Gender	BA Honours in English (Semester III: Generic Elective)
Hindi	Hindi Cinema Films- Mother India, Shole	BA Honours in Hindi (Generic Elective) (Semester I)
Hindi	Istri Ghumakkar	BA Honours and Program in Hindi (MIL) (Semester II)
Hindi	Dhruvswamini	BA Honours in Hindi (Semester III)
Hindi	Kasturi Kundal base	BA Honours in Hindi (Semester VI)
Hindi	Shole (Film)	BA Program in Hindi – Skill Enhancement Course (Semester III)
Hindi	Mother India	BA Program in Hindi (Generic Elective) (Semester VI)
History	Early History of India (Proto history to 6th Century	BA Honours in History

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	B.C.E) Unit 2: Module I- Women	(Semester I)
History	Literature and History in Colonial India: Select Themes- Unit 4-Sarat Chandra Chattopadhyay and the Indian Women of the Early 20th Century: Some reflections in the novels Charitraheen and PatherDabi	BA Honours in History – Skill Enhancement Course (Semester III)
History	Women and Social Change in the Nineteenth Century	BA Honours in History (Semester VI)
Political Science	Feminism: Theory and Practice	BA Honours in Political Science (Semester III)
Political Science	Democratic Awareness with Legal Literacy (Unit 2: Laws relating to dowry, sexual harassment and violence against women)	BA Honours in Political Science- Skill Enhancement Course (Semester III)
Political Science	Gender and Politics in India	BA Honours in Political Science (Semester V)
Political Science	Local Government in West Bengal (Unit 4: Local Government and Empowerment of Women)	BA Honours in Political Science (Semester VI)
Political Science	Gender Politics	BA Program in Political Science (Semester V)

Events and Webinars held in 2020-21 for building awareness about Gender issues

- International Women's Day celebrated on 8th March 2021
- Webinar on Human Rights for Women's Empowerment organized by the Department of Political Science under the aegis of IQAC, Raniganj Girls' College on 12th June 2021
- State Level Webinar on Gender Issue organized by the Department of History under the aegis of IQAC, Raniganj Girls' College on 19th June 2021
- State Level Webinar titled: "Marginalization and Exclusion: From the Perspective of Indian Demography" Jointly organized by the Departments of Geography and Economics in collaboration with IQAC on 11th July 2021
- Institutional level Webinar titled "Issues on Gender Disparity" organized jointly by the Departments of Education and Sociology under the aegis of IQAC on 16th September 2021

NSS and NCC activities

- Awareness Programme on Women's Empowerment exhibiting self-defence for women through Boxing and Karate moves by the NCC cadets on 30th August 2021
- NSS Awareness Programme on Women's Health and COVID 19 Pandemic organized on 26th September 2021

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- Awareness programme titled “Fast food-Adverse effect on health” organized by NSS units on 3rd September 2021 on the occasion of Nutrition week

Mentoring

Students' mentoring at regular intervals has been one of the strengths of this college. The general issues that were addressed are:

- Academic performance
- Relevant notification for subject enrolment and enlistment for end semester examinations
- Weak financial background
- Discrimination and ridiculing women in the society
- Early marriage of the girl child
- Opportunities for higher studies and employment
- Safety measures during COVID situation and related mental stress.

Career Counselling

- “Career Counselling and Guidance in the Contemporary Context” on 4th June 2021
- (Online) “Employment Opportunities for the Youth” held on 24th September 2021 on the occasion of NSS Day (Online)
- “Online Career Talk” (Online) Organized by District Employment Exchange, Raniganj, Labour Department, Government of West Bengal in collaboration with Career Guidance and Counselling Cell, Raniganj Girls' College held on 28th September 2021
- Career Guidance Workshop held at Raniganj Girls' College by ICA Edu Skills Pvt Limited on 18/12/2021

Safety and security

- The Women's Cell, the Anti-ragging Cell and Anti-Sexual-Harassment Cell of the college strives to promote awareness against any type of discrimination and violation of human dignity within the college campus
- Entry to the college is restricted. The campus of the college is under CCTV surveillance for twenty four hours. The students have to produce their ID documents to the security at the main entrance of the college. Additionally log book for visitors to the college is maintained by the security.

Health of the women

- A Health Check-up Camp for the students was organized on 31st December 2021.
- Two COVID vaccination camps have been held in the college on 1st October 2021 and 21st December 2021 respectively
- Students are encouraged to participate in sports and games to keep them fit

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